

**SPEECH BY HON. EZEKIEL MACHOGU, CBS,
CABINET SECRETARY, MINISTRY OF
EDUCATION DURING THE 7TH GRADUATION
CEREMONY OF THE KENYA EDUCATION
MANAGEMENT INSTITUTE HELD ON TUESDAY
2ND MAY 2023 AT 9.00 A.M.- JAMHURI HIGH
SCHOOL GROUNDS**

**THE PRINCIPAL SECRETARY, STATE DEPARTMENT
OF BASIC EDUCATION**

THE CHAIRPERSON, KEMI COUNCIL

THE CEO/TSC SECRETARY

THE DIRECTOR GENERAL

DIRECTORS IN THE MINISTRY OF EDUCATION

CHIEF EXECUTIVE OFFICER KEMI

DIRECTORS FROM OUR SAGAS

GRADUANDS

DISTINGUISHED GUESTS

Ladies and Gentlemen

It is my great pleasure to join the education fraternity and KEMI community in particular to grace this important occasion today. Allow me to take this opportunity to congratulate you on your graduation. This day marks a culmination of your hard work and focused learning despite your numerous responsibilities. The Ministry of Education attaches great value to capacity enhancement of its personnel as it realizes that the human resource is a key component of all development programs and initiatives. For you to have taken this opportunity to better your

competencies and skills in leadership and management is a welcome achievement. The government in its wisdom established the Kenya Education Management Institute as the capacity building agency of the Ministry of Education. Its mandate is well articulated in its Legal instruments. I am proud of the Institute for the professional work they have continued to do since its inception. I wish to state that as a Ministry we will continue to support the Institute in its venture.

Ladies and gentlemen, Since the inception of KEMI in 1981 and its subsequent upgrading to a state corporation

undertaking Training and Research, the Institute has played a critical role in the capacity development and continuous upskilling of education stakeholders thereby filling the gap that quite commonly exists between the aspirations of the sector and the capacities of the human resource charged with the implementation of the same. The numerous strides, leaps and bounds that this organization has gone through are clear testimonials of hard work and focus of the people charged with the responsibility of managing this crucial entity. In that regard, I would like to take this early opportunity to thank the various directors and staff who have made this possible. I note with satisfaction that this Institute has lived to its desired task.

Ladies and Gentlemen, the design of this Diploma in Education Leadership and Management by KEMI is indeed a response to the national agenda of providing quality and relevant education to its citizens. The training of managers goes a long way in realizing the central role that they play in the management of the institutions of learning. The Competence Based Curriculum that the government has rolled out requires that the leaders and managers in our institutions of learning are well equipped with relevant skills and knowledge that will enable them to offer the requisite support through prioritization and resource allocation for the achievement of the 21st century teaching

and learning processes. The implementation of CBC at all levels calls on each one of us to critically evaluate our own competencies and readiness to guide the child and to help them navigate through successfully.

Ladies and Gentlemen, the development and operation of the Open Distance and Flexible Learning (ODFL) training program is meant to provide a shift in the resource equation and external resource investment. I note with

satisfaction that this program is offered through a blended approach encompassing face to face and online

engagement. The Institute is also in the process of rolling out an app -based training that will help participants learn critical concepts of leadership and management in the comfort of their offices. I urge KEMI to continue and expand their capacity through leveraging online platforms to enhance distance learning and create an ease of accessibility not only for this program but for all other programs they offer.

Ladies and gentlemen, the Ministry has invested a lot of resources into upskilling Education officers, quality assurance officers, teachers, and Heads of Education Institutions to oversee the successful implementation of

CBC. This course has also contributed immensely towards enhancing the capacity of our teachers and education managers to successfully midwife the CBC implementation. I wish to see a transformation that is commensurate with the amount of energy and resources allocated toward these ventures. Kenyans want to see a more equipped and ethical generation of learners, more technologically enhanced global citizens, and manpower that meets the demands of Kenya Vision 2030. This training has not only seen your leadership and management skills enhanced but I look forward to seeing you utilize these skills in improving learning outcomes in our schools.

Ladies and Gentlemen, as I officiate over this graduation, I am fully persuaded that we are on the right track. The course content in this program has significant benefits in the management of our institutions of learning. The content is well thought out and continuously improved. Critical areas of management like financial management, human resource management, science technology, and innovation, guidance, and counseling, learner-friendly institutions, ICT Integration in Education are all pertinent themes that need to be emphasized. I wish to see these being implemented and practiced in the workplace by way of developing institutional-based policies and interventions

to mitigate against a raft of challenges facing our institutions.

To you graduands, I am convinced that the skills and knowledge you have acquired are the much-needed assets in management of our institutions of learning. I urge you not to take the knowledge acquired for granted. The adoption of the skills, knowledge, and attitudes in our practice is what will bring out the transformative agenda that we so much require and yearn for in our institutions of learning. I also take this opportunity to urge you to uphold national values and principles including ethics, integrity and patriotism among others as stipulated in Chapter Six of our

constitution and the highest levels of professionalism as you execute your responsibilities.

I also wish to emphasize ladies and gentlemen on the need for evaluation of this program. I want to reiterate that my Ministry will take a leading role in evaluating the knowledge and skills transfer of all KEMI programs. As we all know, monitoring and evaluation has a central role in the overall achievement of any program. Education Officers and Quality Assurance and Standards Officers will play a critical role in monitoring and evaluation of these programs. I will require that these officers in the field together with KEMI are engaged and collaborate in the assessment of the impact of this training in our institutions of learning.

Ladies and Gentlemen, my Ministry recognizes the role KEMI plays in the development of capacity of our personnel and in no doubt looking at this Institute as a think tank in the policy generation and guidance in respect to education management

In conclusion, I wish to commend the graduands who have successfully undertaken this program leading to the award of Diploma in Education Leadership and management. It is my hope that the knowledge acquired through this course will assist our Heads of institutions in performing their roles and responsibilities which are:

- The organization and management of the approved school curriculum.
- The management and control of school finances and stores.
- Management and motivation of Human Resource in the school.
- Secretary to the School Board of Governors and the Parents Teachers Association.
- Management and maintenance of the school plant equipment
- Teaching Subjects of specialization

I also wish to congratulate the KEMI Council, management and trainers for work well done. I wish you well and all the best in your endeavors.

Congratulations and God bless you